

**Job Description for the Post of
Space Planning Manager (Ref: EST08/8)**

1. General Details

Job Title: Space Planning Manager
Location: Estates
Normal workbase: Stoke Campus
Tenure: Permanent
Salary: Grade 8 currently £36,533 - £43,622 per annum

2. Job Purpose

- § In collaboration with the Director, to determine and implement strategies for the effective delivery of space management services throughout the University.
- § To provide and manage systems and procedures for the efficient utilisation of space.
- § To contribute to the development and delivery of the Service Business Plan through membership of the Service Management Team.
- § To line manage support staff ensuring that resources are provided in an appropriate and cost effective manner.
- § In consultation with University Faculties/Schools/Services Management Teams, develop and implement departmental space plans to contribute to the overall University Estates Strategy.

3. Relationships

Responsible to: Director of Estates
Responsible for: Space Support Staff

4. Main Activities

- § To lead the development, introduction and maintenance of space management staff, systems and procedures.
- § To determine and implement space management techniques, policies and standards.
- § To undertake space utilisation surveys and space audits to ascertain space efficiency throughout the estate.
- § To determine and disseminate good practice in space management at all levels throughout the University.
- § To achieve and support Faculties/Schools/Services in planning the efficient use of space to meet academic and service delivery requirements.
- § To be responsible for the leadership and direction of Central Room Bookings.
- § To manage general teaching and meeting rooms.
- § To contribute to the development of projects to ensure space efficiency is maximised.

5. Person Sought

Essential Criteria:

- § Proven experience in space management
- § Honours Degree in Facilities Management or equivalent
- § Experience of space utilisation surveys and audits
- § Experience of space planning
- § Experience of developing and implementing space standards
- § Experience of operating a Space Management database
- § Strong analytical ability
- § Leadership and motivational skills
- § Able to influence, negotiate, formulate and implement decisions
- § Able to critically analyse information and present solutions
- § A self-motivator
- § Flexible and creative
- § Possession of excellent organisational skills in a multi-functional role together with the ability to work under pressure and meet deadlines
- § Able to influence and champion change
- § Excellent interpersonal and communication skills
- § Able to work effectively with a range of IT software
- § Working knowledge of CAD at basic level
- § Report writing skills
- § Effective presentation skills
- § Strategic thinking
- § Commitment to the University's mission and delivery of the University Plan
- § Willingness to engage in a structured induction programme as a start to Continuing Professional Development (CPD) at the University

Desirable Criteria:

- § Understanding of higher education structures, concepts and practices

6. Special Conditions

- a) This is a permanent, full-time post.
- b) Although the postholder will be based in Stoke-on-Trent, it will be necessary to work at other University sites from time to time.
- c) The postholder will require a full driving licence or the ability to travel.
- d) The postholder will be required to undertake any other appropriate duties as determined by the postholder's line manager.
- e) The University operates a Job Share Scheme. Applications from anyone interested in working part-time on a job share basis will be considered.

Date Job Description Revised

May 2009

Variation to Job Description

Staffordshire University reserves the right to vary the duties and responsibilities of its employees within the general conditions of the Scheme of pay and conditions and employment related matters. Thus it must be appreciated that the duties and responsibilities outlined above may be altered as the changing needs of the service may require.

Conditions of Service

The post is subject to such terms and conditions of employment as negotiated between the Board of Governors of the University and the recognised trade unions, and/or the employees of the University. In negotiating such terms and conditions the Board of Governors will consider any appropriate advice received from the Universities and Colleges Employers Association (UCEA).

Applying for this post

Should you now decide to submit an application for this position you are asked to kindly complete and return an application form. This is available either in electronic format (downloadable from our website) or as a hard copy.

Completed application forms and any accompanying information should be returned via e-mail to jobs@staffs.ac.uk or posted to Personnel Services, Staffordshire University, PO Box 662, College Road, Stoke-on-Trent, ST4 2XP.

If you wish to deliver the form by hand Personnel Services is located on the ground floor of the Cadman Building, College Road, Stoke-on-Trent. Office opening hours are 9.00am – 5.00pm Monday to Thursday, and 9.00am - 4.30pm on Friday.

PLEASE NOTE THAT THE CLOSING DATE FOR COMPLETED APPLICATIONS IS: 18 JUNE 2009

Procedure following Receipt of Applications

Applicants are asked to provide us with an e-mail address where possible, as this is our preferred method of communication. All correspondence relating to this job application will be marked 'Private and Confidential'.

Where an e-mail address is provided, we will send applicants an acknowledgement of the application form as soon as possible following receipt; employees of Staffordshire University should note that this will be the internal e-mail address.

All applicants are asked to note that unless otherwise indicated, interviews will normally be held within one month of the closing date. Short listed candidates will be contacted to attend for interview as appropriate. Candidates who are not shortlisted for interview will be informed via e-mail. In the absence of an e-mail address, we regret that in the interest of economy we are unable to write to applicants. If you have not received an invitation for interview or any further communication within two months of the closing date specified, you are asked to assume your application is unsuccessful on this occasion.

The University wishes to thank all applicants for their interest in the Institution and the post advertised and for the time and trouble taken to complete the information for their application.

If you require a copy of the vacancy information in large print please contact us

Appointment to the University

The University is an independent Statutory Higher Education Corporation. As such the Board of Governors of the University is the employer, and is responsible for determining the employment policy, pay and conditions of service of all its employees.

The agreed terms and conditions for all staff are set out in the University's terms and conditions of service. In addition your attention is drawn to the following general points:

Medical Clearance

The appointment is subject to satisfactory medical screening, which normally consists of completion of a confidential questionnaire.

Eligibility to Live or Work in the UK

In line with the Asylum and Immigration Act 1996, documentation is required to confirm that employees are eligible to live or work in the UK. Any offer of employment is subject to this documentation being provided.

CRB Clearance

Where indicated in the job description an offer of employment will be subject to a satisfactory response to a check of criminal records.

Pension Contributions

All members of staff are eligible to contribute to the relevant occupational Pension Scheme which is either the Local Government Pension Scheme or Teachers Pension Scheme, both of which are final salary schemes. Staffordshire University as the employer also contributes to each scheme.

Sickness Pay

An employee absent from duty due to illness will be entitled to receive paid sickness leave, as set out in the University's terms and conditions of service.

Payment of Salary

Salary is payable monthly in arrears, normally on the last Wednesday of each month. Payment is made by direct credit to a recognised bank/building society/giro account. All new employees should ensure that the relevant details for credit transfer are completed on the standard form issued on appointment.

Annual Leave

Individuals are entitled to the following leave entitlements based on the grade of the post with effect from 1st August 2007 onwards:-

Grade	Number of Days Worked per Week*		
	4	5	6
One	24	29	35
Two	24	29	35
Three	24	29	35
Four	26	32	41
Five	26	32	41
Six	26	32	41
Seven	30	37	45
Eight	30	37	45
Nine	30	37	45
Ten	30	37	45
Eleven	30	37	45
Twelve	30	37	45
Thirteen	30	37	45
Fourteen	30	37	45

* This refers to those members of staff who work full time hours but on a standard 5 day working cycle or those operating a shift pattern over 4 or 6 working days. This does not refer to staff on fractional contracts.

In addition there are 11 Bank, Extra Statutory and Discretionary Holidays as follows:

- Good Friday
- Easter Monday
- May Day
- Spring Bank Holiday Monday
- Late Summer Bank Holiday Monday
- Christmas Day to New Year's Day (inclusive)

Trade Union Membership

The University believes that the interests of both the employer and employee are best served by individuals joining a recognised Trade Union. The Board of Governors of the University has recognised the following Trade Unions to operate within the university - UCU and UNISON.