

FdHRM

Human Resource Management



MINISTRY OF DEFENCE

A foundation degree is a part time, vocational and academic qualification designed to equip you for a particular area of work. This foundation degree is focused on the skills required of all Human Resource Managers (HRMs) and is therefore applicable to all ranks.

You will get the chance to learn in the workplace and in the classroom via distance learning, where you will demonstrate your ability to improve workplace performance through a greater understanding of the models, concepts and theories of HRM. All foundation degrees are the equivalent of the first two years of an honours degree but are different in that they combine academic study with workplace learning.

Why choose Staffordshire University?

Staffordshire University places an emphasis on flexible blended delivery, which provides a more supportive learning environment for those returning to education. The structure of the FdHRM programme provides a logical modular sequence, with clearly defined study commitments.

The structure has been designed to meet the changing demands placed on service personnel and follows a blended learning approach. This means that you will have the option to combine classroom sessions with flexible online learning through the University's virtual learning environment whilst being fully supported by a tutor at all times. This flexibility and support will enable you to continue your studies if you are posted or are on deployment.

Students successfully completing the FdHRM will also receive a CIPD accredited award if they chose to join the CIPD as a student member at the start of their final year.

The aims of the FdHRM are to

- Provide military personnel with the opportunity to gain higher education qualifications, by providing recognition of experience and training that has been undertaken in the workplace.
- Provide a route for workforce enhancement and up skilling, whilst minimising the time required for attendance on the programme
- Enable students to gain the transferable knowledge and skills required of today's human resource managers.

How long does it take?

This will depend upon the amount of accreditation awarded for your rank. Without any accreditation it will take you approximately two and a half years to complete the programme.

When can I start and where do I go to for my classroom sessions?

Programmes will have a January and September intake each year. To introduce you to each module an optional tutorial session will be held at the University. We do encourage students to attend these sessions as they provide a good opportunity to gain an in-depth understanding of subject matter, meet your module tutor and your fellow student cohort.

How much does it cost?

You will find current course fees at:
www.staffs.ac.uk/HMForces



FdHRM Human Resource Management

Accreditation

In recognition of your previous training and development, you may be exempt from some modules, dependent on your rank. This will reduce your fees.

AB/Private	Direct Entry
SAC/LCpl	30 credits
Cpl/LH	45 credits
Sgt/PO and above	105 credits
Officers (passed IOT)	120 credits

What modules will I study?

The programme consists of two stages and you will need to successfully complete both stages to be awarded the FdHRM.

Certificate stage:

- Personal Skills
- Understanding the Business Environment
- Marketing for Managers
- Managing Financial Resources
- Understanding Change
- Managing Individuals and Teams
- People and Processes
- Leadership at Work

Foundation degree stage:

- Managing Talent and the Future Workforce
- People Management and Motivation
- HRM in a Business Context
- Project Management
- Managing Diversity and Equal Opportunities
- Work Based Project in HRM

If you are unable to progress from the certificate stage, it may be possible to be awarded a Certificate of Higher Education in Leadership and Management. This is only available if you permanently withdraw from the programme following successful completion of the certificate stage.

What can I study after I have completed the FdHRM?

The natural route from the FdHRM is onto the third year of a degree programme in Human Resource Management. However it may be possible to progress onto other degree programmes that recognise the content of this qualification. You will also be able to use this for progression onto professional qualifications, such as those offered by the CIPD.

What else do I need in order to study?

Once enrolled on the programme you will automatically be given access to the University's virtual learning environment, electronic resources and off-campus library facilities. Due to the blended learning approach to your studies, you will need access to a computer with internet connection.

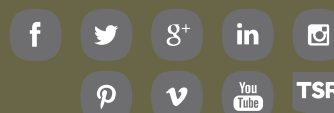


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