

# FD

# Leadership and Management



MINISTRY OF DEFENCE

## Why study for a foundation degree?

A foundation degree is a part time, vocational and academic qualification designed to equip you for a particular area of work. This foundation degree is focused on the generic skills required of all leaders and managers and is therefore applicable to all trades and all ranks.

You will get the chance to learn in the workplace and in the classroom via distance learning where you will demonstrate your ability to improve workplace performance through a greater understanding of the reasons why people, teams and organisations do what they do. All foundation degrees are the equivalent of the first two years of an honours degree, but are different in that they combine academic study with workplace learning.



## Why choose Staffordshire University?

Staffordshire University places an emphasis on blended flexible delivery, which provides a more supportive learning environment for those returning to education. The structure of the FDLM programme provides a logical modular sequence with clearly defined study commitments.

The structure has been designed to meet the changing demands placed on service personnel by following a blended learning approach. This means that you will combine classroom sessions with flexible online learning through the University's virtual learning environment whilst being fully supported by a tutor at all times. This flexibility and support will allow you to continue your studies if you are posted, or are on deployment.

## The aims

- Provide military personnel with the opportunity to gain higher education qualifications, by providing recognition for leadership and management training that has been undertaken in the workplace.
- Provide a route for workforce enhancement and up skilling, whilst minimising the time required for attendance on the programme.
- Enable students to gain the transferable knowledge and skills required of today's leaders and managers.

## How long does it take?

This will depend upon the amount of accreditation awarded for your rank. Without any accreditation it will take you approximately two and half years to complete the programme.

## When can I start and where do I go to for my classroom sessions?

Programmes will have a January and September intake each year. To introduce you to each module an optional tutorial session will be held at the university. We do encourage students to attend these sessions as they provide a good opportunity to gain an in-depth understanding of subject matter, meet your tutor and your fellow student cohort.

## How much does it cost?

Current fees can be found at: [www.staffs.ac.uk/HMForces](http://www.staffs.ac.uk/HMForces) or you can contact a member of the HM Forces Team.

The university is an approved ELC provider therefore you are able to use your ELC towards payment of your fees. If you are not eligible for ELC, the University offers flexible payment options.



# FD Leadership and Management

## What modules will I study?

There are two stages in the FDLM programme and successful completion of both stages will result in the awarding of a FDLM. The modules you will study at each stage are shown below.

Certificate stage:

- Personal Skills
- Understanding the Business Environment
- Marketing for Managers
- Managing Financial Resources
- Understanding Change
- Managing Individuals and Teams
- People and Processes
- Leadership at Work.

Foundation Degree stage:

- Personal Development
- Managing Quality and Performance
- Innovation, Change, Risk and Decisions
- Project Management
- Contemporary Issues in Leadership and Management
- Work Based Project.

If you are unable to progress from the certificate stage it may be possible to be awarded a Certificate of Higher Education in Leadership and Management. This is only available if you permanently withdraw from the programme following successful completion of the certificate stage.

## What can I study after I have completed the FDLM?

The natural route from the FDLM is onto the third year of a degree programme in Business Management.

However, it may be possible to progress onto other degree programmes that recognise the content of this qualification. You will also be able to use this qualification for progression onto professional qualifications.

## What else do I need in order to study?

Once enrolled on the programme you will automatically be given access to the University's virtual learning environment, electronic resources and off-campus library facilities. Due to the blended learning approach to your studies you will need access to a computer with internet connection.

## Can I get credit for previous study?

Yes. In addition to any exemptions you will be awarded based on your rank you may be able to receive additional exemptions for prior learning, dependent on the level of completed study and the relevance to the content of the FDLM.

SAC/LCpl	45 credits
Cpl/Leading Hand	60 credits
Sgt/PO and above	90 credits
Officers (after IOT)	105 credits

If you have any queries regarding entry criteria please contact the HM Forces team.



Lesley Allen  
HM Forces  
Programme Manager  
lesley.allen@staffs.ac.uk  
01785 353572

Paul Stonier  
HM Forces  
Development Officer  
paul.stonier@staffs.ac.uk  
01785 353772

HM Forces Team  
Staffordshire University  
U005 Trent Building  
Leek Road  
Stoke on Trent  
ST4 2DE

Connect with us:



A preferred supplier to the  
career **transition** partnership  
The Ministry of Defence working with Right Management

