



Employment Policy – Research Students on a Tier 4 Visa

This policy applies to all MPhil / PhD students studying at Staffordshire University on a Tier 4 visa:

- MPhil / PhD students studying on a Tier 4 visa may not be employed to work for any more than 20 hours per week, except during agreed holiday periods.
- The Principal Supervisor must approve any employment (full or part time) and in doing so must be cognisant of the impact such employment may have on a student completing their research degree before the student's Tier 4 visa expires.
- Employment (full or part time) which would extend the student's studies beyond the duration of their visa should not normally be approved.
- A Tier 4 student is only entitled to work up to 20 hours per week, except during agreed holiday periods, until their degree is officially conferred (that is not from the thesis submission or viva date).

It is the responsibility of the respective Faculty to hold and be able to report on this information.

Any queries regarding the applicability of this policy should be referred to the Chair of the University's Research Degrees Sub-Committee.

Research Degrees Sub-Committee
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