

# Staffordshire University Environmental Policy

Campus & Commercial Services  
Version 4, March 2014

Name of Policy:	Environmental Policy
Purpose of the Policy:	Sets out the University's objectives to manage its environmental impact across all core areas of activity
Approved by:	Office of Sustainability
Responsibility for Updates:	Environmental Manager
Policy Applies to:	All University employees, students, contractors and any interested public parties
Version no:	4
Date of Approval:	26 March 2014
Proposed date of Review:	March 2016
Related documents	Environmental Strategy
Updates to previous version (if applicable):	Signatory of policy, review and reporting process.

## Equality and Diversity Statement

Staffordshire University's commitment to equality and diversity means that this policy has been screened in relation to the use of gender-neutral language, jargon-free plain English, recognition of the needs of disabled people, promotion of the positive duty in relation to race, gender and disability and avoidance of stereotypes. This document is available in alternative formats on request.

If you think we can improve the fairness of this policy please contact the individual who has responsibility for its update.

## Staffordshire University Environmental Policy

Staffordshire University recognises that its economic, social and civic responsibilities are central to its activities and that the University's core business and teaching operations have the potential to affect the environment, health and prosperity of its employees, its students and the communities in which it operates.

In support of this belief, the University wishes to play a central role in protecting and enhancing sustainability locally, nationally and internationally, by ensuring that this principle underpins all its operations and activities. Thus, the University is committed to create a difference by:

- Reducing the University's carbon emissions through efficient and responsible use of energy and water and by promoting resource efficiency associated with day-to-day activities and new developments.
- Preventing pollution whenever possible by reducing emissions & discharges and minimising waste production as far as is practicable by reusing or recycling waste where appropriate.
- Minimising the impact of transport on the environment through the adoption of a University wide sustainable travel plan.
- Minimising any adverse environmental impact of the University's capital development programme by ensuring that new developments take into account sustainable construction principles including the BREEAM methodology.
- Protecting natural habitats and local wildlife and conserving biological diversity.
- Embedding the principles of environmental stewardship and sustainability within the University Teaching & Learning Strategy.
- Continually improving the University's environmental performance through the introduction of an Environmental Management System and the annual development and review of environmental objectives and targets.
- Monitoring and auditing the University's environmental performance and practice at regular intervals.
- Meeting and where appropriate applying more stringent standards to ensure the University complies with applicable legal requirements and with other requirements to which the University subscribes which relate to its environmental aspects.
- Increasing awareness of environmental responsibilities among staff and students.

- Participating in dialogue to build partnerships with local community and national organisations to reduce the University's environmental impact within the regions in which core activities take place.
- Seeking to influence our suppliers and contractors through the development and implementation of a sustainable procurement policy, an objective of which will require sustainable issues to be considered in the procurement of all goods and services supplied to the University.
- Making this Policy available to the public and communicating it to all parties working for or on behalf of the University.

This Environmental Policy will be reviewed no less than every 2 years. A series of targets and key performance indicators will be identified annually and detailed in the University's Sustainability & Corporate Responsibility Strategy (2014-17). Progress on achievements will be reviewed and reported to via the University Sustainability & Corporate Responsibility Board on a quarterly basis and to the University Executive once a term.

**Signed by:**

John Adlen  
Director - Office Of Sustainability  
Staffordshire University

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