



Modern Slavery and Human Trafficking Statement

Introduction

This statement, made pursuant to section 54 (1) of the Modern Slavery Act 2015, constitutes the University's Modern Slavery and Human trafficking statement setting out the steps that Staffordshire University has taken to combat modern slavery in our supply chains. We are committed to improving our practices to combat slavery and human trafficking.

Organisational structure

Staffordshire University's core business is teaching and research in the higher education sector. It has a student population of about 10,000 in a wide range of subject areas comprising six (6) academic schools supported by our professional services. The University employs around 1300 staff with a mix of full time and part time academic, administrative, technical and support staff.

The University has an annual turnover of £114 million (2015/16) of which c£36 million is spent on goods and services to support the running of the University with an annual average capital expenditure of c£15m. The University has a centralised procurement and contracting function, which supports procurement activity with transaction purchases devolved down to individual schools and functions.

In May 2016, the University implemented an e-market place to enable greater direction and control over its purchasing activity

Our Supply Chains

The Central Procurement team, led by the Head of Procurement, is responsible for the contracting of high value, high-risk commodities as well as overseeing the University's general supply chain.

The University's supply chain spend is split between several categories:

1. Teaching and audio visual
2. Library and publications
3. Catering supplies and services
4. Medical supplies and services
5. Furniture and textiles
6. Janitorial supplies
7. Energy
8. Computer supplies and services
9. Laboratory supplies

10. Workshop supplies
11. Printing supplies
12. Postal supplies
13. Professional services
14. Stationery and office supplies
15. Travel and transport
16. Safety and security
17. Vehicles
18. Estates and buildings

Our Policies on slavery and human trafficking

This Statement is designed to satisfy the requirements of Part 6 of the Modern Slavery Act 2015, by informing our students, staff and the public about Staffordshire University and its policy with respect to modern slavery, human trafficking, forced and bonded labour and labour rights violations in its supply chains.

Staffordshire University is committed to ensure that all parts of our business and supply chain are slavery free.

Through our collaborative procurement partner (NWUPC) our collaborative agreements and all suppliers on these agreements are monitored and supported by use of an online tool to address and develop action plans that address modern slavery and other key sustainable /social value issues.

The University will ensure that any tendering activity includes statements to ensure compliance to this Act.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. Any supplier or potential supplier who does not adhere to these values or is found not to be compliant will be suspended and removed from the University supplier list and will not be considered for future supply unless they are able to demonstrate full adherence with the requirements of the Modern Slavery Act.

Training

To ensure high level of understanding of the risks of modern slavery and human trafficking we will provide training to key procurement staff.

What we are going to do in the future

The University expresses its commitment to work towards greater transparency toward the people working on the University supply chain.

We are committed to developing a supply chain code of practice to which all our strategic and high value suppliers will need to abide by.