

Professional Development Profile Lee Pardy-McLaughlin

Lee has worked within a Social Care setting since 1990, initially in the voluntary sector with Older People with disabilities and residential care. Career pathway has been predominantly in Children's Services.

Post Qualification work within Children's Services:

- ◆ Intake and Assessment Team (2 Years Southampton SSD)
- ◆ Child Protection Inquiry Team (3 Years Southampton SSD)
- ◆ Young Persons Support Team (2 Years Senior Practitioner Portsmouth SSD)
- ◆ Session Lecturer higher educational settings within program provider areas for social work training.
- ◆ Team Manager Leaving Care Service (Staffordshire County Council 2002 to 2005)
- ◆ Senior Lecturer Staffordshire University School of Health and Social Work 2006

Further Training and Qualifications undertaken:

- ◆ BA (Hon.) Social Work Southampton University (1998)
- ◆ Post Qualifying Award In Social Work (CCETSW/GSCC 1999)
- ◆ Practice Teaching Award (1999)
- ◆ NVQ Assessor 2002(D32/D33 City and Guilds)
- ◆ Joint Investigation Training (1997)
- ◆ Management Development Programme NVQ 4/5 2004
- ◆ Leadership and Management- Short Course 2005
- ◆ Post Graduate Certificate in Education and Professional Studies commenced 2006

Research Articles

- ◆ Family Group Conferences and Safeguarding Children (Dissertation 1998)
- ◆ Implementation of the Children Leaving Care Act (2000) Community Care and Capita 2002
- ◆ Independence and Preparation for Adulthood-Advocacy and Citizenship
- ◆ Researching role of workload measurements within Social Care, Staffordshire County Council
- ◆ Domestic Abuse in Young Peoples Relationships
- ◆ Young People, Disability and Transition the Care Leavers Experience
- ◆ Asylum Seekers and Social Work Intervention, Practice and Policy
- ◆ Planning for Young People who have received aftercare services when they reach the age of 21 (exit planning)
- ◆ Interface between the Youth Service and Social Work and working collabroatively.

Practice Teaching/Assessment Experience

Lee has worked with a varied portfolio of social work students to date in different programs from Diploma level to Masters level.

This has also included experienced Social Workers undertaking the Post Qualifying Framework acting as the Practice Assessor

He is committed to the professional development of practitioners at undergraduate and post graduate level and thereby ensuring that service provision meets the needs of Vulnerable People.

Management and Leadership Experience

Lee gained his first leadership role with Portsmouth Social Care and Health when he was seconded to lead on and implement the Children (Leaving Care) Act 2000. This included policy and practice development and mapping the needs for effective change management.

Between 2002 and 2005 Lee was employed as a Team Manager Leaving Care for Staffordshire Children and Lifelong Learning. The key roles of this post were to develop services, recruitment and staff development/practice development and operational management responsibility.

Whilst in this position Lee completed the NVQ 4 Management Development Program.

The range of skills and knowledge that Lee has developed include, project management, partnership working, supervisory and leadership, implementing law and legal policies into practice and communicating with all stakeholders.