

What is the SJT?

The SJT is an online exercise to assess the judgement and decision making skills of aspiring police constables

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It consists of 15 scenarios which a police constable might face in their role and gives four possible actions they could take, these are:

- Inform your fellow officer that it's your duty to protect the public, and immediately intervene.
- Allow your fellow officer to call for backup, while trying to intervene yourself.
- Agree with your fellow officer. There's no point putting yourself in danger.
- Encourage your fellow officer to intervene, while you call for backup.

What do you do?

Your task is to rate the effectiveness of each action in the given scenarios from efficient to counter-productive.

Your responses are then assessed against the Competencies and Values Framework (CVF)

The test is untimed, however it should take approx. 30 minutes to complete.

Example Question

"You are on evening patrol with another officer. As you pass the local pub, a man staggers outside. He is bleeding from the nose. Another man follows him out and knocks him to the floor with a punch. The two begin to scuffle on the ground.

Fellow officer: 'Oh dear. Let's call for backup, there's no point in endangering ourselves by getting involved.'

Situational Judgement Test (SJT)

Accessing the SJT

You will receive an email invitation with a link to the SJT on the national sift platform. It's important to have your tech ready - you should:

- Use Microsoft Edge, Mozilla Firefox, or Google Chrome browsers for the best experience.
- Strong Wi-Fi connection and a quiet, distraction-free environment are essential.
- Ensure compatibility: Windows 7 (or higher) / Mac OS 11.0 (or higher) / iOS 8.0 (or later) / Android 4.1 (or higher)
- Ensure devices are fully charged or plugged in before starting.
- Avoid closing, refreshing, or clicking 'Back' during exercises.

Tips to help you pass

Remember the competencies and values being assessed

Read and listen to instructions carefully

Concentrate in a quiet room free of distractions

Rate all actions for each scenario, considering them individually

Do not open multiple exercise links or use multiple devices simultaneously as this will result in unsuccessful submission of the assessments on the platform