## **Skills Audit**



Reflect on your experiences – your studies, work experience, paid employment, volunteering, clubs and societies. Below are general examples of what skills look like in practice.

Skills – what they look like in practice	Examples to demonstrate these skills
Teamwork	
Contribute to discussions and share ideas	
Compromise your ideas based on team decisions	
Complete tasks by agreed team deadlines	
Share progress with team members	
Attend team meetings	
Encourage and inspire fellow team members	
Understand and respect team members behaviours, actions and responses (emotional intelligence)	
Working effectively with other people on group tasks	
Being able to make a significant positive contribution to the performance of a group during a collective task	
Being able to overcome differences in opinion or other problems within a team	



Skills – what they look like in practice	Examples to demonstrate these skills
Communication Skills - Verbal	
Speak clearly and concisely	
Tailor message to the audience	
Ask good questions, interview, draw out information	
Deliver presentations to groups	
Actively listen and respond to others	
Divert, amuse, entertain, perform, act	



Skills – what they look like in practice	Examples to demonstrate these skills	
Communication Skills - Written		
Reports		
Essays		
Emails/letters		
CV		
Use spell/grammar check		
Construct an argument		
Legal documents		
Technical documents		



Skills – what they look like in practice	Examples to demonstrate these skills
Leadership	
Take responsibility for a task	
Manage a team or project	
Assign and delegate task	
Supervise, manage, coordinate	
Teach, train or instruct	
Set deadlines	
Initiate, lead, be a pioneer	
Motivate and inspire	



Examples to demonstrate these skills	
	Examples to demonstrate these skills



Skills – what they look like in practice	Examples to demonstrate these skills
Organisational Skills	
Prioritise workload	
Set goals	
Manage your time	
Manage competing demands	
Meet deadlines	
Meet targets	
Accommodate additional, unexpected tasks	
Use a time management tool – eg MS Outlook	
Create a Gantt chart	
Follow instructions closely	



Skills – what they look like in practice	Examples to demonstrate these skills
Thinking - Problem Solving and Decision Making	
Take a logical and analytical approach	
Analyse, break down into parts	
Create, innovate, and invent	
Design, use artistic abilities, be original	
Visualise	
Imagine and envision	
Develop, improve	
Make decisions	
Produce a solution	
Be curious (questioning mindset)	



Skills – what they look like in practice	Examples to demonstrate these skills
Thinking Skills - Data	
Research	
Data analysis	
Data cleansing	
Pattern spotting	
Generating reports	
Reading a lot of information from various sources	
Weighing up the merits of different arguments	
Creating a compelling argument based on evidence	
Compile, keep records, file, retrieve	
Work with numbers, calculate	



Skills – what they look like in practice	Examples to demonstrate these skills
Thinking Skills — Enterprise and Entrepreneurship	
Anticipate potential problem and adapt (enterprise)	
Use your initiative	
Spot gaps in the market and innovate	
Work independently	
Have original ideas	
Trying something new	
Improving a process to increase efficiency or boost results	



Skills – what they look like in practice	Examples to demonstrate these skills
Personal Skills	
Confidence	
Resilience	
Willingness to learn	
Positive attitude	
Perseverance and motivation	
Ability to work under pressure and handle stress	
Adaptability/flexibility	
Professional behaviour	



Skills – what they look like in practice	Examples to demonstrate these skills
Technical Skills	
Make, produce, manufacture	
Examine, inspect, compare, see similarities and differences	
Study, observe	
Repair	
Set up, assemble	
Use specialist equipment	
Use specialist software	
Use specialist techniques	
Use programming languages	
Use Microsoft Office	
Speak languages	
Assess, evaluate, treat	
Shape, model, sculpt	
Operate, drive	
Treat, cure	
Play an instrument	
Create software	
Create games	
Animate	



What do you need to develop further to help you with the application process? What opportunities and resources could help you do this?

Skills to develop	Opportunities and Resources to use



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